

# *MIOSHA Recordkeeping,*

## *Accident Investigation & Workers' Compensation Strategies*

### *1 Who Should Attend . . .*

This program is a must for anyone concerned about health and safety on the job including:

- ▶ Managers concerned about liability and workers' compensation costs.
- ▶ Employees who want to learn proper techniques for protecting their safety and health at work.
- ▶ Business owners who want to learn about compliance with Michigan Occupational Safety and Health Administration (MIOSHA).

### *2 MIOSHA Training Institute*

Macomb Community College and the State of Michigan have formed an alliance to jointly reach out, educate and assist the state's employers and employee's to improve and advance workplace safety and health. The MIOSHA Training Institute is establishing a specific core curriculum, along with individual courses on a variety of safety and health topics. MIOSHA personnel, Macomb's Workforce Development Institute at M-TEC and the Public Service Institute at Macomb's Emergency Services Training Center will administer the MIOSHA Training.

### *3 What You'll Learn . . .*

This full-day MIOSHA seminar is designed for safety managers, human resource managers and supervisors, and provides an excellent opportunity to understand how companies can reduce costs associated with workplace accidents and injuries. The course will further your understanding of MIOSHA Log 300 recordkeeping requirements. Seminar attendees will also understand the importance of conducting a comprehensive investigation following near-miss incidents and accidents. Attendees will also learn how to determine your company's insurance MOD factors, how to reduce workers' compensation costs by obtaining scheduled and premium credits, and how to reduce medical only claims by up to 70%.

## **Agenda**

*We offer a flexible program agenda to emphasize the health and safety topics you want most.*

#### **MIOSHA Recordkeeping Requirements:**

- ▶ Benefits of maintaining and analyzing the MIOSHA 300 Log.
- ▶ Review scope of MIOSHA's recordkeeping requirements.
- ▶ Understanding the MIOSHA criteria of recordability.

#### **Workers' Compensation Strategies:**

- ▶ Do you know what your company's "MOD" factor is?
- ▶ What are schedule and premium credits?
- ▶ Are you managing your claims?

#### **Accident Investigation:**

- ▶ Understanding the four elements of causation and correction.
- ▶ Steps required for a thorough accident investigation.
- ▶ Determining root cause.

All meetings are accessible and barrier free. Please contact the cosponsor or CET Division, at least two weeks in advance, to request necessary accommodations.

# Facilitator

Doug Kimmel was recently named as Michigan's Voluntary Protection (MVPP) Specialist, bringing over 14 years of safety and health experience to this new position. His past positions include: Worker's Compensation Underwriter, Loss Prevention Consultant, and most recently, MIOSHA Safety Consultant.

Doug earned a B.S. (Business Management) degree from Ferris State University, is certified in Workers' Compensation Rating and has successfully completed numerous safety and health training courses.

During his time with MIOSHA, Doug has performed hazard surveys and conducted training at both individual companies and conferences. He has been a speaker at the Michigan Safety Conference and has developed original safety-training programs, which are shared with other safety consultants in the Division.

Doug acts as Team Leader on MVPP on-site reviews, which are performed throughout Michigan. He is responsible for completing reports for the Bureau Director, which recommends the applicant's acceptance as an MVPP company.



**Doug Kimmel**  
*Occupational Safety Consultant,  
MIOSHA, CET Division*

## Program Details

DATE: March 21, 2007

LOCATION: M-TEC Macomb Community College  
7900 Tank Avenue  
(Van Dyke and 11½ Mile)  
Warren, Michigan 48092

COST: \$80 per person.  
Includes continental breakfast,  
lunch and course materials.

CEU credits available.

TIME: Check-in - 8:00 a.m.  
Program - 8:30 a.m. to 3:30 p.m.

DEADLINE: Register by March 14, 2007  
Please register early!

CONTACT: Staff - 586.498.4100 or  
spagnuolol@macomb.edu

**COSPONSOR: M-TEC Macomb Community College**

If this valuable seminar doesn't fit with your schedule or position, please pass this flyer on to a colleague.

## How to Register

MIOSHA Recordkeeping, Accident Investigation  
& Worker's Compensation Strategies

Complete information at right to register  
by . . .

► **Phone:** 586.498.4100

► **Fax:** 586.498.4101

► **Email:** spagnuolol@macomb.edu

► **Mail:** M-TEC Macomb  
Community College  
7900 Tank Avenue  
Warren, MI 48092  
Attn: Staff

Name: \_\_\_\_\_

Company Name: \_\_\_\_\_

Address: \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_

Phone: \_\_\_\_\_

Fax: \_\_\_\_\_

Email: \_\_\_\_\_

Number Attending: \_\_\_\_\_ @ \$80 = \$ \_\_\_\_\_

Names of Additional Attendees: \_\_\_\_\_

Credit Card # \_\_\_\_\_ Exp Date: \_\_\_\_\_

VISA ☐ MC ☐ Disc ☐ Signature: \_\_\_\_\_

The Department of Labor & Economic Growth will not discriminate against any individual or group because of race, sex, religion, age, national origin, color, marital status, disability, or political beliefs. If you need assistance with reading, writing, hearing, etc., under the Americans with Disabilities Act, you may make your need known to this agency at least two weeks in advance.

[www.michigan.gov/dleg](http://www.michigan.gov/dleg)